Mission: The Ford Theatres contributes to a more vibrant Los Angeles County by supporting artistic expression and innovation and by providing access to exemplary arts and culture experiences representative of our multifaceted communities that deepen human connections and broaden cultural understanding.

This Code of Conduct Policy is intended to provide guidance on ethical issues and a mechanism for preventing and addressing unethical conduct. One of the core values in the Ford Theatres (“Ford”) Foundational Documents states, “We believe that holding ourselves accountable to the highest standards of ethical and compassionate behavior is essential to achieving our mission.” All Ford Theatres staff and participants in Ford Theatres programming (collectively “Participants”) are responsible for complying with the policies contained in this Code.

PARTICIPANT CONDUCT
All Participants are expected to:

- Act ethically, and with honesty and integrity;
- Promote an environment where all individuals, including but not limited to Participants, vendors, and audiences are treated with respect and dignity, in an atmosphere that supports equity, diversity, and inclusion through employment practices, artistic expression, and equitable access to arts and culture;
- Refrain from discriminatory practices including harassment based on race, color, religion, gender, sexual orientation, age, national origin, disability, or any other characteristic protected by law;
- Take individual responsibility to contribute actively and constructively, and to communicate professionally, respectfully, and with full transparency in all aspects of Participant’s role;
- When there are continuing, unresolved conflicts or miscommunications taking place between any member of the Participant’s team and any member of the Ford Theatres staff, the Participant has a duty to immediately disclose the conflict to the Executive Director and/or Managing Director so that Ford management will be informed of, and can attempt to resolve the conflict.